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Review of the efficiency of the administrative and financial functioning of the United Nations

Human resources management

Gratis personnel provided by Governments and other entities

Report of the Secretary-General

Summary

The Secretary-General reports quarterly on the use of gratis personnel, in accordance with requests made by the General Assembly in its resolutions on human resources management. Each quarterly report provides an overview of type II gratis personnel newly engaged during the reporting period, by department, performed functions, duration of engagement and nationality. The present report covers the period from 1 October to 31 December 1998, during which 43 type II gratis personnel left the Organization, and the engagement of three additional gratis personnel is herewith reported. During this period, the total number of type II gratis personnel decreased from 134 to 94. The report also contains information on the specific cases pertaining to the United Nations Office at Nairobi and the International Tribunal for the Former Yugoslavia. Tabular data on type II gratis personnel by country, department/office, function etc. is presented in annexes I–IX.

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1. The General Assembly, by paragraph 6 of its resolution 51/243 of 15 September 1997, requested the Secretary-General to report on a quarterly basis on the acceptance of the gratis personnel referred to in paragraph 4 of the resolution with a view to ensuring compliance with its provisions.

2. The present report updates previous quarterly reports (A/52/709 and Corr.1 (covering 16 September to 30 September 1997); A/C.5/52/43 (covering 1 October to 31 December 1997); A/C.5/52/51 (covering 1 January to 31 March 1998); A/C.5/52/56 (covering 1 April to 30 June 1998); and A/53/715 (covering 1 July to 30 September 1998)). It covers the period from 1 October 1998 to 31 December 1998. Tabular data on type II gratis personnel by country, department/office, function etc. is presented in annexes I–IX.

3. In the reference period, 43 type II gratis personnel have separated from the following departments: 25 from the Department of Peacekeeping Operations, 13 from the International Tribunal for the Former Yugoslavia, four from the International Criminal Tribunal for Rwanda, and one type II gratis personnel from the United Nations Office at Nairobi.

4. Taking into consideration the three additional gratis personnel in the United Nations Office at Nairobi, as referred to in paragraph 6 of the present report, and the 134 type II gratis personnel previously reported (see A/53/715), the total number of type II gratis personnel as of 31 December 1998 has decreased by 40 as compared to the total number reported as of 30 September 1998. As of 31 December 1998, the total number of type II gratis personnel amounted to 94.

5. As requested in paragraph 9 of resolution 53/11 of 26 October 1998, a separate report will be presented to the General Assembly at its resumed fifty-third session on the implementation of the phase-out of type II gratis personnel by 28 February 1999.

United Nations Office at Nairobi

6. During the reference period, the United Nations Office at Nairobi reported the engagement of three new type II gratis personnel (see annex I). Of those, two were recruited after 30 September 1998 and the third was recruited prior to 30 September 1998 but was not previously reported.

7. A number of type II gratis personnel engaged by the United Nations Environment Programme were originally engaged for periods extending beyond the deadline of 28 February 1999 established by the General Assembly for the phase-out of type II gratis personnel. The United Nations Office at Nairobi has confirmed that its Director General has taken measures to phase out such personnel by that deadline.

International Tribunal for the Former Yugoslavia

8. Prior to the departure of 13 type II gratis personnel from the International Tribunal for the Former Yugoslavia and upon special request of the Prosecutor in November 1998, the Tribunal reported an exceptional situation to the Department of Management, in which a Co-Counsel of the prosecution in a major trial before the Tribunal could not be released at the phase-out date of 28 February 1999. The type II gratis personnel had been involved with the trial case for a prolonged period. Since the trial's completion was not expected before 28 February 1999, his departure from the Tribunal would have been prejudicial in the extreme to the work of the prosecution, and such a premature departure would not be acceptable to the Court since it would severely prejudice the fair, efficient and expeditious conclusion of the trial. Under the circumstances, approval was given by the Secretary-General to extend that sole remaining type II gratis personnel through 30 June 1999 or an earlier date of completion of the trial.

Abbreviations used in the annexes

DESA	Department of Economic and Social Affairs
DM	Department of Management
DPA	Department of Political Affairs
DPKO	Department of Peacekeeping Operations
ECLAC	Economic Commission for Latin America and the Caribbean
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
ITFY	International Tribunal for the Former Yugoslavia
ICTR	International Criminal Tribunal for Rwanda
OCHA	Office for the Coordination of Humanitarian Affairs
OIOS	Office of Internal Oversight Services
UNCHS	United Nations Centre for Human Settlements
UNEP	United Nations Environment Programme
UNOIP	United Nations Office of the Iraq Programme
UNON	United Nations Office at Nairobi
UNOV	United Nations Office at Vienna
UNSCOM	United Nations Special Commission

Annex I

Type II gratis personnel engaged during the reporting period (1 October to 31 December 1998)

Department/office	*Country of nationality*	*Date of entry into service*	*Functions*	*Expiration date of service*
United Nations Environment Programme Convention on Migratory Species (Bonn office)	Germany (1; newly engaged)	1 October 1998	Develop an outreach programme to build public awareness on the issue of migratory species in Germany, and encourage non-governmental organizations to promote nature conservation projects in Eastern/Central Europe	30 September 1999 The Secretary-General has instructed UNON to phase out this gratis personnel by 28 February 1999
United Nations Environment Programme Convention on Migratory Species (Bonn office)	United Kingdom of Great Britain and Northern Ireland (1; newly engaged)	5 October 1998	Develop, in consultation with the Administrative/Financial Management Office, specific project proposals, and monitor their implementation	30 September 2000 The Secretary-General has instructed UNON to phase out this gratis personnel by 28 February 1999
United Nations Environment Programme, Industry Environment Programme Activities Centre (Paris office)	Netherlands (1; not previously reported)	5 January 1998	Implement the work programme "Building sustainable consumption patterns" adopted at the nineteenth UNEP Governing Council	4 January 1999

Annex II

Evolution of the numbers of type I gratis personnel

Reported on	*Interns 1 (a)*	*Associate experts (200 series) 1 (b)*	*Technical cooperation experts (ST/AI 231 Rev 1) 1 (c)*	*UNSCOM (S 22508) 1 (d)*	*Total*
31 October 1996	131	76	31	112	350
30 September 1997	195	72	32	109	408
30 September 1998	214	115	31	18	378
31 December 1998	20	149	26	35	230

Annex III

Type II gratis personnel by department, nationality and duration of engagement as of 31 December 1998

Country of nationality	*Total count*	*Duration of engagement*		
		Less than one year	*One to two years*	*Two years or more*
DPKO				
Argentina	1		X	
Australia	1			X
	1	X		
	3		X	
Austria	1	X		
Belgium	1		X	
	2			X
Brazil	1			X
	1		X	
	1	X		
Canada	1	X		
Czech Republic	1		X	
Denmark	1			X
	1	X		
France	3		X	
	4			X
Germany	1		X	
Guatemala	1		X	
Ireland	1			X
	1		X	
Italy	1	X		
	2		X	
	5			X
Namibia	1		X	
Netherlands	1			X[a]
	1		X	
	1	X		
New Zealand	1		X	
Norway	1	X		
	4			X
Russian Federation	1		X	
	2			X
Singapore	1		X	
	2	X		
Slovakia	1		X	

Country of nationality	*Total count*	*Duration of engagement*		
		Less than one year	*One to two years*	*Two years or more*
Spain	1			X
	1	X		
Sweden	1			X
	1	X		
Switzerland	1			X
Turkey	2		X	
United Kingdom	1			X
	3		X	
	3	X		
United States	4			X
	4		X	
Total DPKO	**75**			
ITFY				
United States	1			X
Total ITFY	**1**			
ICTR				
Canada	7	X		
Switzerland	1	X		
Total ICTR	**8**			
OCHA				
United States	1		X	
Switzerland	1			X
Total OCHA	**2**			
UNOIP				
France	1		X	
Total UNOIP	**1**			
UNON				
Belgium	1			X
France	1		X	
Germany	2		X	
Netherlands	1		X	
Norway	1			X
United Kingdom	1		X	
Total UNON	**7**			
Total	**94**			

Annex IV

Evolution of the numbers of type II gratis personnel by department and office over the reporting periods

Department/office	*Reported on 31 October 1996*	*Reported on 30 September 1997*	*Reported on 30 September 1998*	*Reported on 31 December 1998*
DESA	12	5	0	
OCHA	66	84	2	2
DM	7	5	0	0
DPA	2	0	0	0
DPKO	141	133	100	75
ECLAC	1	0		
ESCAP	3	0		
ESCWA				
ITFY	55	52	14	1
ICTR	32	8	12	8
OIOS	3	0	0	0
UNON (UNCHS + UNEP)	1	7	5	7
UNOIP	0	0	1	1
UNOV	7	1	0	0
Total	**330**	**295**	**134**	**94**

Annex V

Type II gratis personnel by nationality as of 31 December 1998

Country of nationality	*Count*
Argentina	1
Austria	1
Czech Republic	1
Guatemala	1
Namibia	1
New Zealand	1
Slovakia	1
Denmark	2
Ireland	2
Spain	2
Sweden	2
Turkey	2
Brazil	3
Germany	3
Russian Federation	3
Singapore	3
Switzerland	3
Belgium	4
Netherlands	4
Australia	5
Norway	6
Canada	8
France	9
Italy	8
United Kingdom	8
United States of America	10
Total	**94**

Annex VI

Functions discharged by type II gratis personnel in service, by departments/offices (other than DPKO), as of 31 December 1998

Departments/offices	*Functions*
ITFY (1)	The legal adviser to the Prosecutor assists in the prosecution of persons, especially those in positions of authority and leadership, who were responsible for the most serious violations of international humanitarian law or mass killings
ICTR (8)	The eight investigators are responsible for the planning, organizing and conducting of sensitive field service investigations, using all appropriate and available investigative techniques and resources in accordance with applicable laws, policies and procedures
OCHA (2)	One gratis personnel provides policy advice and legal expertise in international humanitarian law. The person's field experience with the International Committee of the Red Cross, particularly in the Middle East, as well as his legal training (application of humanitarian law in Muslim countries) has provided vital expertise to the work of the Office. The person is the only legal expert in the United Nations system with field experience in humanitarian operations
	The second gratis personnel plans and organizes high-level seminars on international cooperation in the use of military and civil defence assets in disaster relief
UNOIP (1)	One gratis personnel provides expert advice in the Contracts Processing Section of the Iraq Programme to handle the increased humanitarian programme as a result of Security Council resolution 1153 (1998)
UNON (7) UNEP (Nairobi office)	One database analyst provides specialized technical assistance to the Water Branch
	One person has been retained for the coordination of various activities and workshops
	One person provides specialized monitoring of developments in various environmental issues
	One person performs legal advisory functions
UNEP Convention on Migratory Species (Bonn office)	One person develops an outreach programme to build public awareness on the issue of migratory species in Germany and encourage non-governmental organizations to promote nature conservation projects in Eastern/Central Europe
	One person develops, in consultation with the Administrative/Financial Management Office, specific project proposals, and monitors their implementation
UNEP and Industry and Environment Programme Activities Centre (Paris office)	One person implements the work programme "Building sustainable consumption patterns" adopted at the nineteenth UNEP Governing Council

Annex VII

Functions discharged by type II gratis personnel in service in the Department of Peacekeeping Operations, as of 31 December 1998

Organizational unit	*Functional title*	*Functions*
1. Office of the Under-Secretary-General		
Military Adviser's Office	Military Personnel Manager	Carries out military rotations and database maintenance
	Military Personnel Officer	Civilian Police rotations and database management
	Personnel Administration Officer	Deals with personnel and staffing matters
	Special Affairs Officer	Deals with medals, discipline matters and database, strength returns
Situation Centre	Chief Clerk	Responsible for the overall coordination of the clerical support of the SITCEN; he/she performs administrative support functions related to personnel, supplies, customers, visitors and SITCEN operations
	Duty Officer	Maintains an overview of information on several peacekeeping missions, covering several components (political, military, police and civil affairs, humanitarian, logistics); prepares and edits reports, briefings and databases; acts as the point of contact for senior managers, field missions and Member States; and activates emergency procedures during crises
	Duty Officer	As above
	Duty Officer	As above
	Duty Officer	As above
	Duty Officer	As above
	Duty Officer	As above
	Duty Officer	As above
	Information and Research Officer	Maintains contact with and obtains relevant information from one or more Member State's information and research resources; prepares reports on developments related to actual and potential issues of concern to the United Nations, including areas involving peacekeeping missions and on security situations around the world
	Informatics Officer	Plans, provides and manages automated data-processing systems and video projection/ teleconferencing systems
	Information and Research Officer	Maintains contact with and obtains relevant information from one or more Member State's information and research resources; prepares reports on developments related to actual and potential issues of concern to the United Nations, including areas involving peacekeeping missions and on security situations around the world
	Information and Research Officer	As above

Organizational unit	*Functional title*	*Functions*
2. Office of Operations		
Asia and Middle East Division	Military Mission Officer	UNMOT, UNFICYP, UNMOGIP Military Desk, situation representatives, operational matters, rotations, senior appointments, military modification plans, guidance and coordination of daily activities
	Military Mission Officer	As above for UNDOF, UNIFIL and UNTSO
Europe and Latin America Division	Military Mission Officer	As above for MINURCA, MINURSO
	Military Mission Officer	As above for MIPONUH, UNOMIG
3. Office of Planning and Support		
Field Administration and Logistics Division		
Finance Management and Support Service		
Information Management Unit		
	Officer-in-Charge, Information Management Unit	Information analyst in charge of maintaining the Peacekeeping Database
	Finance Officer	Updates standard cost manual and assists in write-off cases
	Finance/Claims Officer	Coordinator of the contingent-owned equipment (COE) backlog project and leader of the COE group
	Finance/Claims Officer	Processing of letter of assist claims pertaining to 12 troop-contributing countries
	Finance/Claims Officer	Processes COE claims related to UNTAC, and also processes death and disability claims
	Finance/Claims Officer	Processes COE claims related to ONUMOZ, UNFICYP, UNIKOM, UNDOF and UNIFIL
	Finance/Claims Officer	In charge of processing spare-parts claims under letters of assist (LAOs) related to all troop-contributing countries (TCCs)
Logistics and Communications Service		
Transport Section		
Aviation Safety and Flight Standards Unit	Air Safety Officer	Assists in the planning, programming and implementation of United Nations Aviation Safety policy
Air Transport Unit	Air Operations Officer	Establishes and reviews the specifications for the provision of long-term aircraft charters and military LOAs; manages contracts/LOAs to maximize aircraft utilization
	Air Operations Officer	Establishes and reviews the specifications for the provision of long-term aircraft charters and military LOAs; manages contracts/LOAs to maximize aircraft utilization
Electronic Services Section		
Communications Unit	Communications Officer	Desk officer in support of missions' communications requirements; reviews budgets and logistics reports, and backstops relevant mission requirements

Organizational unit	*Functional title*	*Functions*
Engineering Section		
	Engineering Officer	**Provides engineering support to missions in Europe, including liquidation issues of closing missions; manages infrastructure projects (airfields, roads) and provides engineering COE review**
	Engineering Officer	**Refining and inputting to the field asset control system in terms of item master catalogues, nomenclature and codification of assets and electronic data-processing**
	Engineering Officer	**Management of ongoing engineer support services contracts; development and refining of specifications for new contracts and standardization of hard wall and soft wall prefabricated buildings; architectural project planning support**
	Engineering Officer	**Engineering planning for expansion of MINURSO; engineering operation support to MINUGUA, MIPONUH and MINURSO; analysis of sanitary engineering issues and projects, including water purification**
	Engineering Officer	**Engineering asset and material management; assists with provision of engineering support to the missions in the Middle East**
	Engineering Officer	**Engineering planning for new missions in Africa; provides engineering operational support to MONUA, UNOMSIL and MINURCA; management of military bridging issues**
	Engineering Officer	**Field engineering and mine detecting equipment support to all peacekeeping operations; engineering operational support to missions in Asia, UNMOT, UNMOGIP and UNOMIG**
	Combat Engineer	**Analysis and processing of contingent-owned equipment claims; combat engineering and heavy engineering equipment support to all peacekeeping operations**
Logistics Operations Section		
Current Operations Unit	**Officer-in-Charge**	**For all missions in Africa: coordination of logistics support; logistics advice to COE reimbursement negotiation process; validation of COE reimbursement verification reports**
	Desk Officer	**For all missions in South America: coordination of logistics support; logistics advice to COE reimbursement negotiation process; validation of COE reimbursement verification reports**
	Logistics Officer	**For all missions in Europe: coordination of logistics support; logistics advice to COE reimbursement negotiation process; validation of COE reimbursement verification reports; oversight of all mission liquidation**
Future-Operations Unit		
	Logistics Officer	**Logistics planning for new and expanding missions**

Organizational unit	*Functional title*	*Functions*
Transport Section		
Movements Control Unit	Movement Control Officer	Plan and manage the movement of contingent personnel, groups of Civilian Police and Military Observers, COE, United Nations and other equipment for European, Asian and Central American missions
	Movement Control Officer	Plan and manage the movement of contingent personnel, groups of Civilian Police and Military Observers, COE, United Nations and other equipment for African and Middle East missions
	Supply Officer	Management of service support contracts
	Supply Officer	Rations; development of status of work and ration specifications
Surface Transport Unit	Transport Officer	Fleet management of all military-pattern vehicles in United Nations missions
Supply Section		
General Supply Unit	Supply Officer	Management of systems contracts and overseeing of military specific supplies and commodities
Office of the Assistant Secretary-General		
Mine Action Service	Programme Officer	Responsible for facilitating the implementation of a mine action programme within a specific country; responsible for coordinating assessment missions
	Programme Officer	Responsible for facilitating the implementation of a mine action programme within a specific country, undertakes any tasks related to this activity
	Demining Adviser	Guidance on the suitability of technology to ensure the more effective and efficient execution of mine action programmes
	Demining Adviser (Programme Officer)	Responsible for facilitating the implementation of a mine action programme within a specific country; responsible for coordinating level 1 surveys and contacts with the survey study group
	Demining Adviser (Operations Support Officer)	Responsible for directing and overseeing the day-to-day operational support of the Mine Action Service and planning and implementing mine action programmes
	Technical Adviser	Guidance on the suitability of technology to ensure the more effective and efficient execution of mine action programmes
	Information Officer	Assists in the formulation, planning and implementation of the public information programme of the service
Planning Division		
Mission Planning Service		
Civilian Police Unit	Deputy Civilian Police	Advice, coordination, policy, training, seminars, planning
	Desk Officer	Civilian Police desk management for UNFICYP, MINUGUA
	Desk Officer	Civilian Police desk management for UNOMSIL, MONUA, MINURCA
	Desk Officer	Civilian Police desk management for UNMIBH

Organizational unit	*Functional title*	*Functions*
	Desk Officer	Civilian Police desk management for MINURSO, MIPONUH
	Medical Support Officer	Planning, coordination, medical advice, deals with TCCs and force medical officers
	Medical Supply Officer	Medical evacuation, COE, pharmaceutical matters
	Planning Officer	Mission planning and development for Latin America
	Planning Officer	Mission planning and development for West and East Africa
	Planning Officer	Mission planning and development for North and Central Africa
	Planning Officer	Generic planning, rules of engagement, security subjects
	Mission Development Officer	Mission planning and development for Europe
Mission Planning Service	Administrative Assistant	Maintenance of database and administration
	Head, Stand-by Arrangements Unit	Stand-by arrangements; contingent-owned equipment, memoranda of understanding
	Staff Officer	Overall coordination of all planning
Training Unit	Training Adviser	Planning, coordination, advice on training to TCCs
	Training Officer	Advice, training on exercises
	Training Officer	Database, Internet
	Instruction Officer	Seminars, doctrines, training workshops

Annex VIII

Numbers of regular staff in the departments/offices with type II gratis personnel as of 31 December 1998

Department or office	*Professional and higher categories*	*General Service and related categories*	*Total staff*	*Number of gratis personnel*	*Ratio of gratis personnel to staff (percentage)*
DPKO	129	178	307	75	24.4
ITFY	287	282	569	1	0.2
ICTR	163	381	544	8	1.5
OCHA[a]	58	187	245	2	0.8
UNOIP	19	35	54	1	1.9
UNON	66	336	402	7	1.7
Total	**722**	**1 399**	**2 121**	**94**	**4.4**

[a] The sharp decline in the number of staff in OCHA as compared to 30 September 1998 results from the shifting of staff now administered by DPKO at Baghdad.

Annex IX

Engagement dates for type II gratis personnel as of 31 December 1998

Department/office	*Country of origin*	*Count*	*Start of engagement*	*End of engagement*
1. DPKO	Argentina	1	27 February 1998	28 February 1998
	Australia	1	30 December 1997	3 January 1999
		1	16 December 1996	5 January 1999
		1	20 January 1998	20 January 1999
		1	22 January 1998	28 February 1999
		1	3 March 1998	28 February 1999
	Austria	1	4 August 1998	28 February 1999
	Belgium	1	15 October 1996	28 February 1999
		1	16 December 1996	28 February 1999
		1	2 September 1997	28 February 1999
	Brazil	1	1 January 1996	28 February 1999
		1	11 April 1997	28 February 1999
		1	15 May 1998	28 February 1999
	Canada	1	31 August 1998	28 February 1999
	Czech Republic	1	5 June 1997	28 February 1999
	Denmark	1	6 January 1997	28 February 1999
		1	24 June 1998	28 February 1999
	France	1	19 December 1994	28 February 1999
		1	31 August 1995	28 February 1999
		1	2 July 1996	28 February 1999
		1	9 July 1996	28 February 1999
		1	11 March 1997	28 February 1999
		1	16 June 1997	28 February 1999
		1	11 August 1997	28 February 1999
	Germany	1	13 June 1997	28 February 1999
	Guatemala	1	1 July 1997	28 February 1999
	Ireland	1	29 August 1995	28 February 1999
		1	8 July 1997	28 February 1999
	Italy	1	10 November 1994	28 February 1999
		1	14 February 1995	28 February 1999
		1	7 October 1996	28 February 1999
		1	4 November 1996	28 February 1999
		1	3 February 1997	28 February 1999
		1	24 July 1997	28 February 1999
		1	2 September 1997	28 February 1999
		1	8 May 1998	28 February 1999
	Namibia	1	2 February 1998	28 February 1999

Department office	*Country of origin*	*Count*	*Start of engagement*	*End of engagement*
	Netherlands	1	28 October 1996	28 February 1999
		1	4 March 1997	28 February 1999
		1	1 April 1998	28 February 1999
	New Zealand	1	15 May 1997	28 February 1999
	Norway	3	1 August 1996	28 February 1999
		1	3 September 1996	28 February 1999
		1	25 July 1998	28 February 1999
	Russian Federation	1	30 June 1995	28 February 1999
		1	27 January 1997	28 February 1999
		1	14 July 1997	28 February 1999
	Singapore	1	31 December 1997	28 February 1999
		1	1 July 1998	28 February 1999
		1	3 August 1998	28 February 1999
	Slovakia	1	7 November 1997	28 February 1999
	Spain	1	15 October 1996	28 February 1999
		1	22 June 1998	28 February 1999
	Sweden	1	16 April 1995	28 February 1999
		1	20 April 1998	28 February 1999
	Switzerland	1	3 April 1995	28 February 1999
	Turkey	2	18 August 1997	28 February 1999
	United Kingdom	1	7 February 1997	15 January 1999
		1	1 August 1998	29 January 1999
		1	6 January 1997	19 February 1999
		1	18 August 1997	28 February 1999
		1	15 November 1997	28 February 1999
		1	29 June 1998	28 February 1999
		1	27 July 1998	28 February 1999
	United States	1	21 October 1996	22 January 1999
		1	17 October 1995	28 February 1999
		1	2 July 1996	28 February 1999
		1	27 February 1997	28 February 1999
		1	5 July 1997	28 February 1999
		1	7 July 1997	28 February 1999
		1	18 July 1997	28 February 1999
		1	28 July 1997	28 February 1999
Total		**75**		
2. ITFY	United States	1	1 June 1994	30 June 1999
Total		**1**		
3. ICTR	Canada	4	28 August 1998	28 February 1999
		3	29 August 1998	28 February 1999
	Switzerland	1	5 September 1998	28 February 1999
Total		**8**		

Department office	*Country of origin*	*Count*	*Start of engagement*	*End of engagement*
4. OCHA	Switzerland	1	5 August 1996	28 February 1999
	United States	1	1 October 1997	28 February 1999
Total		**2**		
5. UNOIP	France	1	10 February 1997	28 February 1999
Total		**1**		
6. UNEP	Belgium	1	1 June 1997	28 February 1999
	France	1	18 May 1998	28 February 1999
	Germany	1	23 March 1998	28 February 1999
		1	1 October 1998	28 February 1999
	Netherlands	1	5 January 1998	4 January 1999
	Norway	1	19 February 1996	14 February 1999
	United Kingdom	1	5 October 1998	28 February 1999
Total		**7**		
Grand total		**94**		